

**Congress of the United States**  
**Washington, DC 20515**

April 4, 2014

Mr. D. Scott Davis  
Chairman and Chief Executive Officer  
United Parcel Service  
55 Glenlake Parkway, NE  
Atlanta, Georgia 30328

Dear Mr. Davis:

We understand that a dispute between the United Parcel Service (UPS) and workers based at your company's facility in Maspeth, Queens has led to the possible termination of 250 employees. We are troubled by the impact this decision will have on our constituents, their families and the broader community, and ask that UPS seek another way to address any issues that may have arisen.

Over the past century, UPS has grown from a small, local courier to a multi-billion-dollar company with an international footprint, providing thousands of Americans with quality jobs. As it has expanded, UPS has also established an important record of working with labor unions and providing steady employment to workers. Many people in our city seek union jobs at UPS in part because they know of the company's consistent reputation.


While we understand contractual obligations, we urge you to take into account that UPS employees are hard-working individuals doing their best to support their families and make ends meet. Our interactions with UPS employees have always been positive, and they are proud to work for the company.

In the spirit of UPS's established record of cooperating with employees, we urge you to take our concerns into consideration and find a way to address this dispute that allows the employees to return to work. We appreciate your attention to this matter and look forward to your response.

Sincerely,



Joseph Crowley  
Member of Congress



Grace Meng  
Member of Congress